Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary:OS (and below)

For 1st Quarter 2021 for period ending December 31, 2020

| | | Comparative Data | | | | | | | | | | | | |
|---|-----------|------------------|---------|---------|--------|------|-------------------|---|--|--|--|--|--|--|
| Complaint Activity | Pr | evious | Fiscal | Year | Data | | 202179 12 21 | | | | | | | |
| | 2016 | 2017 | 2018 | 2019 | 9 202 | | 021Thru12-31 | | | | | | | |
| Number of Complaints Filed | 51 | 40 | 53 | 31 | 37 | 7 | 0 | | | | | | | |
| Number of Complainants | 50 | 40 | 53 | 31 | 37 | 7 | 0 | | | | | | | |
| Repeat Filers | 1 0 0 0 0 | | | | | | 0 | | | | | | | |
| Compleints by Decis | | Comparative Data | | | | | | | | | | | | |
| Complaints by Basis | | Pre | vious I | iscal ' | Year I |)ata | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru12- 31 | | | | | | | |
| Race | | 18 | 16 | 24 | 13 | 11 | 0 | | | | | | | |
| Color | | 7 | 8 | 9 | 5 | 6 | 0 | | | | | | | |
| Religion | | 1 | 1 | 4 | 0 | 0 | 0 | | | | | | | |
| Reprisal | | 37 | 27 | 36 | 22 | 20 | 0 | | | | | | | |
| Sex | | | 20 | 15 | 24 | 10 | 19 | 0 | | | | | | |
| PDA | | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | | |
| National Origin | | 4 | 6 | 8 | 3 | 2 | 0 | | | | | | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | |

| Age | 11 | 12 | 22 | 8 | 14 | 0 | | | | | |
|---|------------------|---------|----------|--------|----------|-------------------|--|--|--|--|--|
| Disability | 10 | 10 | 12 | 10 | 14 | 0 | | | | | |
| Genetics | 0 | 0 | 0 | 0 | 1 | 0 | | | | | |
| Non-EEO | 0 | 0 | 0 | 1 | 1 | 0 | | | | | |
| NOII-EEO | U | U | | | | | | | | | |
| Complaints by Issue | Comparative Data | | | | | | | | | | |
| | Pre | vious I | Fiscal ` | Year I |)ata | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru12- 31 | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 1 | 0 | | | | | |
| Assignment of Duties | 4 | 3 | 6 | 2 | 1 | 0 | | | | | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Disciplinary Action | | | | | | | | | | | |
| Demotion | 1 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Reprimand | 1 | 1 | 4 | 0 | 2 | 0 | | | | | |
| Suspension | 1 | 3 | 2 | 1 | 0 | 0 | | | | | |
| Removal | 1 | 2 | 0 | 1 | 4 | 0 | | | | | |
| Other | 0 | 0 | 1 | 0 | 0 | 0 | | | | | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Perf. Eval./ Appraisal | 8 | 8 | 20 | 4 | 4 | 0 | | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Harassment | | - | - | - | - | | | | | | |
| Non-Sexual | 12 | 19 | 27 | 18 | 21 | 0 | | | | | |
| Sexual | 1 | 0 | 3 | 0 | 0 | 0 | | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Pay including overtime | 2 | 0 | 0 | 2 | 1 | 0 | | | | | |
| Promotion/Non-Selection | 18 | 11 | 16 | 6 | 8 | 0 | | | | | |
| Reassignment | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |

| Directed | | 1 | 1 | 2 | 0 | 0 | 0 |
|---|------------|----------|---------------|--------|-------|--------|-------------|
| Reasonable Accommodation I | Disability | 2 | 3 | 7 | 2 | 5 | 0 |
| Reinstatement | | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | | 0 | 0 | 0 | 0 | 1 | 0 |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | | 5 | 0 | 5 | 1 | 0 | 0 |
| Termination | | 3 | 0 | 0 | 2 | 1 | 0 |
| Terms/Conditions of Employn | nent | 22 | 13 | 19 | 12 | 2 12 | 0 |
| Time and Attendance | | 1 | 3 | 4 | 0 | 1 | 0 |
| Training | | 1 | 1 | 3 | 1 | 0 | 0 |
| Other | | | | | | | |
| User Defined - Other 1 | | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | Com | para | tive | Data | |
| Processing Time | P | revious | Fiscal ` | Year | Dat | a | 2021Thru12- |
| | 2016 | 2017 | 2018 | 20 | 19 | 2020 | 31 |
| Complaints pending during fis | cal year | | | | | | |
| Average number of days in investigation | 164.93 | 175.41 | 182.19 | 166 | 5.11 | 137.93 | 136.80 |
| Average number of days in final action | 28.95 | 22.00 | 0 24.00 | | .65 | 102.50 | 61.86 |
| Complaint pending during fisc | al year v | vhere he | aring w | as rec | quest | ted | |
| Average number of days in investigation | 169.76 | 168.69 | 168.69 193.29 | | 5.05 | 136.35 | 136.33 |
| Average number of days in final action | 17.78 | 9.60 | 16.70 | 30. | .96 | 84.11 | 61.86 |
| Complaint pending during fisc | al year v | vhere he | aring w | as no | t req | uested | |
| Average number of days in investigation | 153.73 | 191.67 | 142.71 | 169 | 0.14 | 137.78 | 86.00 |

| Average number of days in final action | 39 | .00 | 3 | 7.50 |) | 32. | 86 | 41 | .40 | 0 1 | .01 | .33 | | 0 | |
|--|------|-----|---------------------------|------|------|-------|-----|---------|-----|----------|------|------|-------|---------|--|
| | | | | | | | Co | mpa | ıra | tive | Da | ata | | | |
| Complaints Dismissed by Agency | | | Pı | evi | ous | Fis | sca | l Ye | ar | Dat | a | | 20217 | Thru12- | |
| | | 20 | 16 | 20 | 17 | 20 | 18 | 20 |)19 | | 202 | 20 | 31 | | |
| Total Complaints Dismissed by Agency | y | 6 | 6 6 | | 6 | | 3 | | 6 | | 6 | | 1 | | |
| Average days pending prior to dismissal | | 80. | 0.33 163.5 | | | 8 | 7 | 103 | 3.3 | 3 1 | 00. | 67 | | 97 | |
| Compla | ints | Wi | Withdrawn by Complainants | | | | | | | | | | | | |
| Total Complaints Withdrawn b Complainants | у | 0 2 | | | | 6 | 5 | | 2 | | 3 | | | 1 | |
| | | | | | | | C | om | paı | rativ | ve l | Data | ı | | |
| Total Final Agency Actio | ns | Ì | Previous Fiscal Year | | | | | | | r D | ata | | 20217 | Γhru12- | |
| Finding Discrimination | | 20 | 2016 2017 | | 17 | 7 201 | | 18 2019 | | 9 2020 | | 31 | | | |
| | | | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Without Hearing | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| With Hearing | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Findings of Discriminati | on | | | | | | (| Com | pa | rati | ve : | Data | a | | |
| Rendered by Basis | | | | Pre | evic | ous | Fis | cal | Ye | ar I | at | a | 2021 | Thru12- | |
| Note: Complaints can be filed | | c | 20 |)16 | 20 |)17 | 2 | 018 | 20 | 019 | 20 | 020 | | 31 | |
| alleging multiple bases. The su the bases may not equal total complaints and findings. | ım o | PJ | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Race | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Color | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Religion | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprisal | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sex | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| PDA | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Age | 0 | 0 | 0 | 0 | 0 | 0 | C | 0 | 0 | 0 | 0 | 0 |
|--|-----------------------------------|----|----|----------|----|-----|----|------|------|----------|---|----------|
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | C | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | C | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | C | 0 | 0 | 0 | 0 | 0 |
| | | | | | (| Com | pa | rati | ve : | Dat | a | |
| Findings of Discrimination | Previous Fiscal Year Data 2021Thr | | | | | | | | | | | |
| Rendered by Issue | 20 | 16 | 20 | 17 | 20 |)18 | 20 |)19 | 20 | 20 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |

| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | - | | - | | | | - | | - | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |

| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | ' | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | 1 | 1 | | 1 . | | _ | | _ | | | | |
|---|---|------|----|------|-------|-------|----|-------|-----|-------|------|---------|
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | Cor | np | arat | ive | e Dat | ta | |
| Pending Complaints Filed in Previous Fiscal Years by Status | Ì | Pr | ev | ious | Fi | iscal | Y | ear l | Da | ta | 2021 | Thru12- |
| 1 Tevious Fiscal Teats by Status | | 201 | 6 | 2017 | 7 2 | 2018 | 2 | 2019 | 2 | 020 | | 31 |
| Total complaints from previous Fisca Years | 1 | 29 | | 48 | | 52 | | 43 | | 29 | | 47 |
| Total Complainants | | 29 | | 48 | | 52 | | 43 | | 29 | | 47 |
| Number complaints pending | | | | | | | | | | | | |
| Investigation | | 0 | | 0 | | 0 | | 0 | | 0 | | 1 |
| ROI issued, pending Complainant's action | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |
| Hearing | | 28 | | 48 | Ì | 52 | | 43 | | 22 | | 39 |
| Final Agency Action | | 1 | | 0 | Ì | 0 | | 0 | Ì | 7 | | 4 |
| Appeal with EEOC Office of Federal Operations | 2 | | | 10 | | 4 | | 4 | | 9 | 16 | |
| | | | | | | Cor | np | arat | ive | e Da | ta | |
| Complaint Investigations | | Pr | ev | ious | Fi | iscal | Y | ear] | Da | ta | 2021 | Thru12- |
| | | 2016 | | 2017 | 7 2 | 2018 | | 2019 | | 020 | 31 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 |